

Worksheet #8.1:

Our Corporate Culture Your Confidential Assessment

**When your culture and values are crystal clear,
your new people will embrace them with confidence.**

<i>How strongly do you agree or disagree with the following statements?</i>	1 Strongly Disagree	2 Disagree	3 No Opinion	4 Agree	5 Strongly Agree
1. The majority of our people are very professional in their work.					
2. Most of the time, we are inappropriately casual at work, and we need to be more professional.					
3. Every team member—no matter his or her title or longevity—is highly valued here.					
4. Having fun at work is a core value for our leaders and managers.					
5. Too often it appears that our programs, products and/or services are more important to us than the people we are serving.					
6. We squander too much time in unnecessary meetings.					
7. Leaders here receive most of the perks and recognition while others “in the trenches” get very little affirmation.					
8. We are diligent about focusing on results and being accountable for results.					
9. Our leaders and managers strive to be God-honoring in their work and in their personal lives.					
10. Based on past experience, when someone has to deliver bad news to a manager, they experience a lot of anxiety about how it will be received.					
11. There seems to be an unhealthy legalism on some issues here, yet other behaviors (gossip and materialism, for example) get a free pass.					
12. If you could add, drop or change just one thing about our corporate culture or core values, what would it be?					